

LAW SOCIETY OF BRITISH COLUMBIA TRIBUNAL
HEARING DIVISION

BETWEEN:

LAW SOCIETY OF BRITISH COLUMBIA

AND:

STANLEY CHANG WOON FOO

RESPONDENT

CITATION

TO: **Stanley Chang Woon Foo**
Foo & Company
#300 - 3665 Kingsway
Vancouver, BC V5R 5W2

AND TO: **Their Solicitor, Richard C. Gibbs, KC**
1134 - 3rd Avenue
Prince George, BC V2L 3E5

TAKE NOTICE THAT by direction of the Discipline Committee of the Law Society of British Columbia, a Hearing Panel of the Law Society will, at a date and time to be set, conduct a hearing to inquire into your conduct or competence as a member of the Law Society of British Columbia, in accordance with section 38 of the *Legal Profession Act*. Parts 4 and 5 of the Law Society Rules outline the procedures to be followed at the hearing. Your appearance before the Hearing Panel may be your only opportunity to present evidence, call witnesses or make submissions.

The allegations against you are:

1. Between approximately August 2023 and October 2023, you sexually harassed AA, an employee of your law firm, when you engaged in unwelcome physical conduct,

contrary to rule 6.3-3 of the *Code of Professional Conduct of British Columbia*.

This conduct constitutes professional misconduct, pursuant to s. 38(4) of the *Legal Profession Act*.

2. Between approximately September 2023 and October 2023, you sexually harassed BB, an employee of your law firm, when you engaged in unwelcome physical conduct, contrary to rule 6.3-3 of the *Code of Professional Conduct of British Columbia*.

This conduct constitutes professional misconduct, pursuant to s. 38(4) of the *Legal Profession Act*.

If you fail to appear at the hearing, the Hearing Panel may proceed with the hearing in your absence and make any order that it could have made had you been present.

DATED at Vancouver, British Columbia, this 18th day of December, 2025.



Joyce Johner, Director, Discipline
The Law Society of British Columbia